

## Juneau County Human Services Board Minutes April 6, 2021

The Human Services Meeting was called to order by Tim Cottingham in the County Board Room. It was noted that the meeting had been posted in accordance with the law.

Present: Tim Cottingham, Mike Kelley, Carl Wildes, Joe Lally, James Ryczek, Dawn Buchholz

Zoom: Carrie Buss, Peg Saylor

### **Approval of Minutes**

Motion made by Mike Kelley and seconded by James Ryczek to approve March 2, 2021 meeting minutes. Motion carried.

## Possible motion and approval of Child Abuse Prevention Month declaration

Coralie Burrows, CYF Supervisor, presents information regarding the Family First Prevention Services Act (FFPSA). FFPSA is a federal law intended to enhance support services for families to help children remain at home, reduce unnecessary use of congregate care, and build the capacity of communities to support children and families. Hope is to have current employed inhouse family support workers become certified to provide this support. During COVID restrictions, the amount of reports received have been less but cases have been more complex, being notified later on from a hospital or police instead of day-to-day from being in school. They have also been more involved with the Nurse Family Partnership (NFP) program. Committee requested we keep child welfare issue as a standing item for an update next month. A motion to approve the resolution declaring April as Child Abuse and Prevention month was made by Joe Lally and seconded by Mike Kelley. Motion carried.

# Possible motion and approval of vehicle lease, pending grant and Financial Committee approval

Human Services is applying for supplemental money through the CST program, to acquire another vehicle to be used by DHS staff.

A motion to approve moving forward with a vehicle lease if grant money received made by James Ryczek and seconded by Joe Lally to take to Financial Committee. Motion carried.

# Possible motion and approval to fill Human Services position(s)

None

## Discussion and possible planning regarding Human Services Day at the Capitol

To be virtual on 4/13/21 in Services Building room 209. The main presentation is 9am-11am and there will be other discussions held throughout the day.

#### Possible motion and approval of Director's goals

Committee discussed and approved Director's April 2021 - March 2022 goals.

## Discussion regarding staff departures

Human Resources and Director both offer exit interviews. Discussing possibility of implementing a "stay-interview" with staff and managers to get voices and ideas heard. Over the last year years, staff turnover is at 30%, compared to national average of 40%. All but three

worked in Mental Health/Behavioral Health and over half had or were obtaining their Master's degrees.

Update regarding COOP/COG

To visit MVP Warehousing in Necedah and New Lisbon City Hall. Highway Department is first option. Getting list/calling tree together of staff who would help with putting up a shelter when needed.

Director and Human Services Board member updates

Deputy Director position to be posted with July 1st start date. There may be internal candidate(s).

### Other Business

None

#### Items for the Next Meeting

**Economic Support Presentation** 

Child Abuse Prevention Month Update

Next Meeting Date - Tuesday, May 4, 2021 in the County Board Room or via Zoom

Adjourn

A motion was made by Mike Kelley and seconded by James Ryczek to adjourn the Human Services Board meeting. Motion carried.

Respectfully Submitted by:

Mike Kelley, Secretary

Alison Brown, Recorder